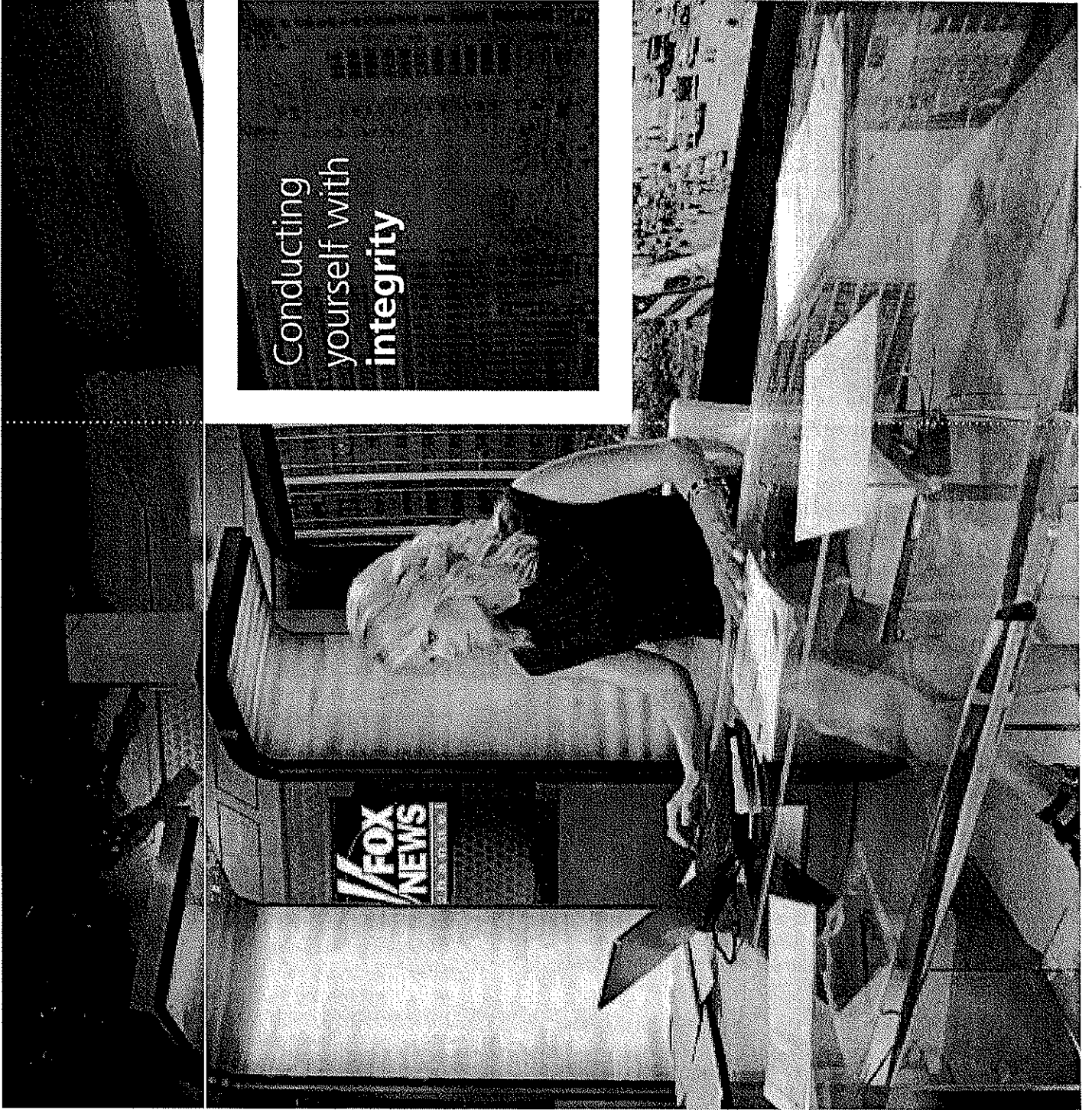
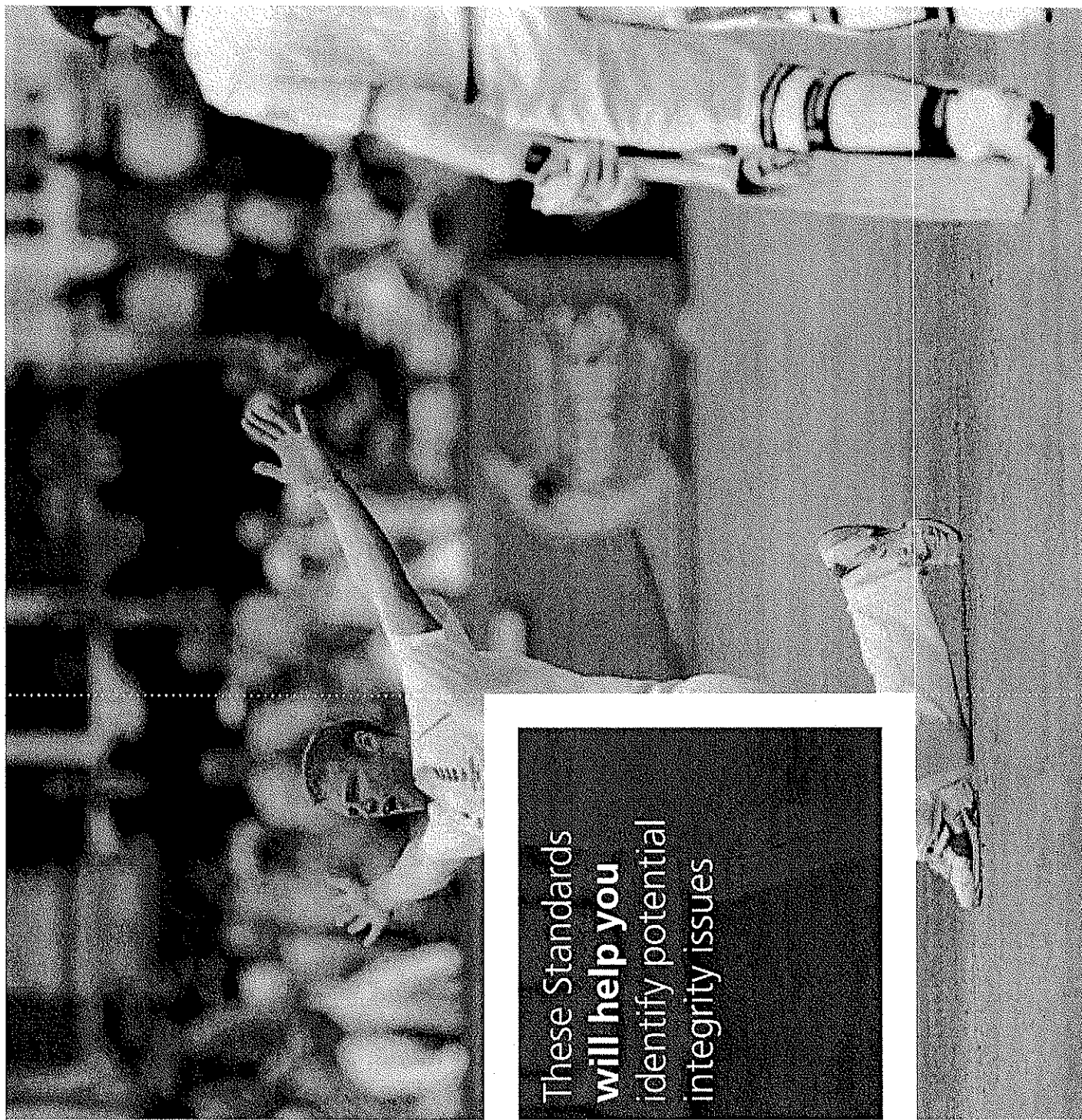


Conducting  
yourself with  
integrity



These Standards  
**will help you**  
identify potential  
integrity issues





# Conclusion

The Company expects that every employee, at every level, will strive to conduct himself or herself with integrity. It is hoped that these Standards will help you identify potential integrity issues, and give you guidance on how to deal with such situations. Remember, if you are ever in the least bit uncertain of how to behave, please seek advice from either a manager in Human Resources or an attorney in the Legal Department.

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